Job Based Project Evaluation

Instructions: Using the drop down menu in the grey boxes, select the points and mulitpliers for the project. Clicking a grey box will cause an arrow to appear; clicking the arrow will show a dropdown menu where you can select options.

PART I - JOB CREDIT SCORE

The <u>Job Credit Score</u> is based on the number of jobs and the average wage. To determine the job credit score:

(a) Determine Job Points - the number of points earned due to the amount of jobs created or retained;
(b) Find the Wage Multiplier that corresponds to the average wage per job and the quadrant of the City where the project is located; and

Your total score for Part I will automatically appear in the dark grey box.

(a) Job Points - Number of jobs created or retained by the project.   Point Value:

Jobs Created or Retained	Point Value
2 - 40	5
41 - 99	10
100 - 300	15
301+	20

(b) Wage Multiplier - Find the quadrant of the City where the project is located (use the list below).   Multiplier:

	Less than Living Wage*	Less than Average Wage	100% – 120%	Greater than 120%
Non-Distressed	< $21,672	$21,672 - 61,662	$61,662 – 73,994	> $73,994
Distressed	< $21,672	$21,672 - 45,654	$45,654 – 54,785	> $54,785
Severely Distressed	< $21,672	$21,672 - 40,226	$40,226 – 48,272	> $48,272
Continuously Distressed	< $21,672	$21,672 - 31,620	$31,620 – 37,944	> $37,944
Wage Multiplier	0	1	1.5	2

*To be updated annually (Source - Poverty in America Living Wage Calculator, Massachusetts Institute of Technology - http://livingwage.mit.edu)

TOTAL Point Value for Part I: **40**

PART II- PROJECTED NEW PAYROLL

Determine the **net new** payroll projected the project will bring to the City (total number of jobs created multiplied by the average wage per job). Depending on where the project originates (existing KCMO company, new to Missouri, or new to the KC region entirely), select the appropriate point value.

	Projected Net New Payroll			
	$0 - $1 M	$1 M - $5 M	$5 M - $12 M	$12 M+
New to KCMO	0	1	3	5
New to Missouri	1	3	5	7
New to KC Region	3	5	7	10

TOTAL Point Value for Part II: **10**

PART III - INVESTMENT IMPACT

The amount of **personal property** investment (including lease payments) over the first 10 years of the project corresponds to the point values below.

Point Value:

Total Investment	Point Value
$0 - $500 K	10
$500 K - $4 M	15
$4 M - $15 M	20
$15 M+	25

TOTAL Point Value for Part III: **25**

PART IV - TARGETED SECTOR

Does the project fall into a targeted industry sector (listed below)? If so, receive 15 points.   Select One:

NAICS Code (First Four Digits):
• Design & Engineering - 5413, 5414, 5415, 5418, 5419
• Non-Profit Management - 8132, 8133, 8134, 8139
• Health Sciences & Services - 5417, 6211, 6214, 6215, 6221, 6222, 6223, 6232
• Arts - 5111, 5112, 5121, 5122, 5151, 5152, 5179, 5191, 7111, 7113, 7114, 7115
• Supply Chain Management - 2212, 4242, 4821, 4841, 4842, 4882, 4885, 42 (Wholesale Trade)
• Financial and Technical Services - 5182, 5191, 5221, 5222, 5223, 5231, 5232, 5239, 5241, 5242, 5251, 5259, 5411, 5412, 5416
• Specialized Manufacturing - 3251, 3252, 3253, 3259, 3261, 3262, 33 (Manufacturing)

TOTAL Point Value for Part IV: **15**

PART V - PROJECT ENHANCEMENTS	
A maximum of **10 points** possible. Check "yes" for all that apply.	Yes or No?
a) Headquarters Facility (5 pts)	
b) Project includes a Full Employment Council (FEC) or Metropolitan CC-approved workforce training program (5 pts)	
c) Project includes second chance program (e.g. Ban the Box)(5 pts)	
d) Project includes veteran hiring program (5 pts)	
e) Project is part of competitive attraction or retention effort (10 pts)	
TOTAL Point Value for Part V:	10

TOTAL JOB-BASED SCORE (Out of 100 Possible Points):				100

Score	Not Recommended	Low Impact	Standard Impact	High Impact
Impact	0 – 29	30 – 49	50 – 74	75 – 100